



LEADING FOR ALL

INCLUSIVE LEADERSHIP INTENSIVE

Leading For All 3-Day Inclusive Leadership Intensive

At The Mission Continues, we believe deeply in ensuring that our veterans have continued opportunities to develop throughout their leadership journeys. Leading For All is The Mission Continues' newest initiative that will pull on veterans' ability to serve as "bridge builders" with others and lead in a way that truly brings people together. This three-day intensive will build upon the strengths and experiences veterans have leading across lines of difference to cultivate an environment where all feel valued and respected. Veterans will come away from the workshop with deeper understanding, specific tools, and a personalized plan of action for putting what they learn into practice.

- **Next Class:** March 31-April 2, 2023 | Chicago, IL (Travel on March 30th)
- **Registration opens:** January 25, 2023 at 9 AM ET
- **Register via [Zoom](#)** for our Open House to learn more on January 24, 2023 from 7:30-8:30 PM ET

WHAT YOU WILL GET:

The curriculum for Leading For All is designed to be an interactive, immersive learning experience that prepares veteran leaders to:

1. Learn to lead more inclusively where you live, work, or serve
2. Build confidence in leading diverse groups towards a common goal

3. Develop an understanding of your own and others' biases
4. Explore the influence of social and positional power dynamics
5. Strengthen skills for navigating difficult conversations
6. Build a network of diverse veterans from across the country
7. Generate visible impact through a volunteer experience in our host city

Throughout the three-day intensive, veteran leaders will have the opportunity to engage in scenario-based learning with subject matter experts, small group conversations, panel discussions with veteran leaders, role-playing activities, and an opportunity to practice service leadership in the local community. Additionally, participants will receive support to apply their new knowledge and skills to develop a concrete action plan for inclusive leadership practices in their own contexts beyond this intensive. The aim of the weekend is to provide veteran leaders with exposure to varying experiences and perspectives — including their own — that facilitate their understanding that inclusive leadership leads to better solutions in diverse settings.

THE COMMITMENT:

Leading For All is a three-day weekend that requires full attendance to complete, one 1-hour virtual orientation, as well as no more than three hours of pre-work.



Who Should Sign Up?

This intensive is open to veterans living in our existing service platoons and cities where we will be launching service platoons soon. You can view the full list of eligible cities by visiting our website.

This opportunity is a good fit for any veteran who is open to learning and growing skills in inclusive leadership, leaning into discomfort and challenging their own beliefs, and ultimately is passionate about continuing service in their own community.

REGISTRATION PROCESS



STEP 1

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Verify your eligibility based on your location and veteran status through ID.me



STEP 2

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Fill out the registration form with your basic information to verify your interest. Registration will be on a first come, first served basis until all 80 spots are filled.



STEP 3

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Within 2 weeks, you will be asked to confirm your attendance and sign up for a virtual orientation if you are in the first 80. If you are on the waitlist, you will be notified if/when a spot becomes available.



STEP 4

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Get ready to attend orientation and complete all required coursework prior to the in-person event.



COST, COMMITMENT & EXPECTATIONS

Participation in this program including travel, accommodations and most meals is 100% covered for veteran participants thanks to the generous support of our sponsors. If you are a confirmed participant in the upcoming class of Leading For All, here's what you can expect:

- **Travel:** Air and train travel will be booked by The Mission Continues and you will receive your itinerary directly from the airline. All participants are guaranteed one carry-on bag with their ticket. The Mission Continues will also provide ground transportation from the airport to the program venue on arrival and back to the airport for departures. You will be responsible for transportation to/from your home. We cannot book flights outside of the program dates, and

both travel and hotel accommodations are for participants only, with the exception of caregivers. Family, friends, etc. are not permitted to join unless they are also registered for the program.

- **Meals:** Most meals during the weekend will be covered by The Mission Continues. You will be responsible for dinner on your own one night.
- **Attendance:** In order to successfully complete this intensive, you will be required to attend one virtual orientation and attend the entire in-person workshop weekend.
- **Pre-work:** In the weeks leading up to the in-person event, you will be required to complete pre-work through our Learning Management System, LearnUpon. This should take no more than three hours to complete and will provide an opportunity to connect to other participants and set you up to fully engage during the in-person experience.



What Alumni are Saying

“Leading For All is a personal development opportunity resulting in greater understanding of your leadership impact, an introduction to servant leaders from across the nation, and a deepened sense of community”

— LFA Alum, October '22

“Leading For All is a program that ALL veterans should attend during and post-military service. It’s a tool to encourage you to keep leading the mission in your community and to be the servant leader we all have within us. Leading For All provides the tools, engagement, and opportunities for continued comradery, support, and empowerment”

— LFA Alum, October '22

“A course that helps you identify your own biases and how to negate them. It brings people of all walks of life, genders, ethnicities and faiths in order to bring awareness to the importance of inclusiveness in our personal as well as professional lives”

— LFA Alum, October '22



Program Sponsors

Leading For All is an investment in your leadership development. Thanks to the generous support of our program sponsors and funders, The A. James & Alice B. Clark Foundation and Lockheed Martin, this programming is 100% free to all veteran participants.

 A. JAMES & ALICE B.
CLARK FOUNDATION

 LOCKHEED MARTIN