OUR MISSION

We are on a mission to connect veterans with under-resourced communities: empowering veterans to continue their service, while empowering communities with the talent, skills and preparedness of veterans to generate visible impact.

OUR VISION

All veterans with a desire to continue their service are part of a movement to transform communities.

OUR IMPACT

Veterans apply their skills and experience toward strengthening communities while building bonds with one another.
TABLE OF CONTENTS

4  A Message From Our President
6  Our Programs
10 Our Impact
11 Where We Serve
12 Who We Are
13 Our National Service Campaigns
14 Stories From the Field
16 Donor Spotlights
19 Our Board of Directors
20 Our Financials
21 2018 Donors
CONNECTING VETERANS WITH UNDER-RESOURCED COMMUNITIES

At The Mission Continues, we are deeply convinced that veterans possess the drive and desire to serve others. But without access to the tools needed to continue serving, their potential to make meaningful impact at the local level remains untapped. Meanwhile, despite the fact that our country is in an era of unprecedented wealth and opportunity, growing numbers of communities nationwide are being left behind.
We view this gap as a real problem for our country – and that is why we are on a mission to connect veterans with under-resourced communities. Because of supporters like you, we have created pathways for more veterans to serve in communities than ever before. Across our programs, our growing team of veteran leaders engaged more than 20,000 volunteers in service, and executed more than 1,500 events – both all-time highs.

Here are just a few highlights of our year, that you helped spark:

• We launched our new Service Leadership Corps, a leadership development program that empowers veterans to take a strong next step in their journey as community-based leaders.

• Our Service Platoons—active in 56 cities nationwide by the end of 2018—led community-focused service efforts in 74 multi-year, high-impact operations, alongside our nonprofit and community partners.

• Seventy-five women veterans took center stage at our third annual leadership summit in Washington, DC—advancing our goal to break down barriers to equity and inclusion for women veterans.

Along the way, we invested in our team, including multiple new hires on our Regional Operations and Program Strategy teams, and in our infrastructure – all to prepare The Mission Continues for our next era of impact and sustained growth nationwide.

What we saw happening on the ground all across the country in 2018 has us very excited for what’s to come. Whether you began this journey with us in Honolulu or in St. Louis, and whether you joined us last year or ten years ago, we’re forever grateful that you’ve chosen to wear TMC blue. I look forward to serving alongside you again in 2019!

Charlie Mike,
Spencer Kympton
President, The Mission Continues
The Service Leadership Corps is a six-month community-based leadership program that builds veterans’ skills through a mix of in-person gatherings and a virtual learning environment.

We accepted 53 veterans into our first cohort. Grouped into teams, they partnered with selected nonprofits like New Politics Leaders Academy, National Parks Conservation Association, and Veterans for American Ideals to complete a specific project.
Our Service Platoon Program connects teams of veterans with local organizations to tackle tough challenges in their community. At the helm of each group is a platoon leader who commits to 1+ years of service and receives a stipend, leadership training and mentoring from our staff.

In 2018 we expanded the program to several cities including San Juan, El Paso, and Boise. Our volunteers executed 1,007 service events and held 543 social events, increasing their engagement by 37%.
MASS DEPLOYMENT

Our Mass Deployment mobilizes veterans alongside local community partners and volunteers in a single city over the course of one intensive week of service. We select a city each year with a need for revitalization and the potential for sustainable growth, ensuring our efforts and resources have a visible impact within the communities we serve.

In June 2018, Operation Watts Is Worth It connected over 500 volunteers including veteran leaders, corporate partners, and local organizations for a week of community impact in Los Angeles’s Watts community. We deployed 71 veterans to Watts, Los Angeles to dig into community revitalization.
As part of our #HerMission campaign, the Women Veterans Leadership Summit brings motivated women veterans to a weekend of professional development, networking and self-care, packed with panels, workshops and inspirational speakers.

In May of 2018, 75 women veterans gathered in Washington, D.C., gaining an expanded network and pool of resources to take their service leadership to the next level.
OUR IMPACT

We conducted an annual survey of individuals who participated in our programs in 2018. Here are a few key results from the 1,433 veterans who responded.

CONNECTEDNESS

- 73.2% of veterans felt more connected with other veterans
- 58.2% of veterans felt more connected with the civilian community
- 74.2% of veterans feel a sense of community with The Mission Continues

PERSONAL GROWTH

- 72.4% of veterans feel they have a greater sense of purpose
- 63.9% of veterans believe they are able to achieve goals they set for themselves
- 75.8% of veterans feel they have a sense of fulfillment

COMMUNITY IMPACT

- 75.9% of veterans believed they were pursuing a meaningful mission
- 87.5% of veterans believed they had the ability to make a difference in their community
- 86.3% of veterans felt they were part of a cause larger than themselves
WHERE WE SERVE

Our operations are well-organized, long-term activities that bring together veterans with nonprofit partners and community leaders to achieve a set of desired outcomes. The data in this section is indicative of 75 operations which include 74 ongoing service platoon operations and one Mass Deployment operation, Operation Watts is Worth It.

21% PARKS & COMMUNITY SPACES

16 operations benefit city parks, national parks, urban food gardens, sensory gardens, trails, and other outdoor spaces that help sustain a healthy community.

47% COMMUNITY SUPPORT & SERVICE ORGANIZATIONS

35 operations partner with nonprofits addressing issues in their communities, such as food banks, community development organizations, neighborhood associations, youth clubs and more.

24% SCHOOLS

18 operations support schools or education-focused organizations. The schools we support are often public or charter schools that have above-average rates of students who live at or below the poverty line. Our activities include enhancing or creating engaging learning spaces.

8% MULTIPLE BENEFICIARY AREAS

6 operations partner with more than one category.
WHO WE ARE

GENDER
- 57.3% Male
- 41.1% Female
- 1.6% Other

RACE / ETHNICITY
- 46.5% White/Caucasian
- 21.3% Black/African American
- 14.2% Hispanic/Latino
- 10.3% Multi-Racial/Other
- 3.6% Asian/Pacific Islander
- 3.1% Prefer Not to Answer
- 1% Native American/Alaskan Native

AGE
- 24.6% 18-35 Years Old
- 34.7% 36-45 Years Old
- 36.7% 46-66 Years Old
- 3.1% 66+ Years Old
OUR NATIONAL DAYS OF SERVICE

MARTIN LUTHER KING JR. DAY OF SERVICE
Activated 1,902 volunteers
Sponsored by CarMax

SEPTEMBER 11TH NATIONAL DAY OF SERVICE AND REMEMBRANCE
Activated 1,990 volunteers
Sponsored by Starbucks

VETERANS DAY
Activated 2,024 volunteers
Sponsored by BAE Systems
WHEN HURRICANE MARIA DEVASTATED THE ISLAND OF PUERTO RICO in September of 2017, our veteran volunteers across Florida rushed to pack and send supplies. Their sustained effort accelerated our plans to expand service to Puerto Rico, launching the San Juan 1st Service Platoon just four months later.
Florida veterans continued supporting displaced Puerto Ricans in Florida by assembling furniture and mobile food pantry units and packaging welcome home kits.

The newly minted Puerto Rico 1st Service Platoon launched in 2018 thanks in part to a grant from the Bob Woodruff Foundation. The platoon’s mission is to continue supporting long-term recovery across the island.

Leading the charge is Army veteran Frankie Perez. Frankie was born and raised in Puerto Rico as the youngest of ten brothers. He enlisted in the military just months before the attacks of September 11, 2001 and deployed to Iraq in 2005.

But when he came back to live in Puerto Rico he knew he wasn’t the same anymore. Frankie attempted suicide two years after coming home. The experience motivated him to seek help and confront the challenges of post-traumatic stress.

More than that, he wanted to find a veteran community that would understand his experience and offer opportunities to give back to others. He found The Mission Continues in 2017 – and the timing couldn’t have been more perfect. The Mission Continues’ call to serve struck a chord with Frankie and Puerto Rican veterans like him who yearned to lead positive change at home.

Building a cadre of volunteers from the ground up wasn’t easy after the storm – access and communication across the island remained a persistent struggle. Yet, despite the challenges, Frankie and fellow veterans mobilized 122 volunteers and completed six service events in the first ten months of their operations.

They forged impactful partnerships with the National Park Service, U.S. Forest Service, American Red Cross, Clinton Global Initiative Post-Disaster Network, active military leadership and fellow veteran service organizations.

They also laid the groundwork for long-term operations. As a result of their dedication, passion, and grit, they’ve been able to hit the ground running in 2019. By March 2019, the service platoon had completed 13 service events in 13 months.
The Robert R. McCormick Foundation recognizes that as a country we need to respond and provide support to veterans and their families. They do this to honor veterans’ service and sacrifices, and to enable them to make a successful transition back into their communities and former lives.

Since 2009, we have been honored to receive funding from the McCormick Foundation, helping us to grow into the organization we are today. Most recently, the Foundation has supported our operations and platoons in Chicago.
LAURA CONIGLIARO, ALISON CONIGLIARO-HUBBARD, ANDY CONIGLIARO AND THE CONIGLIARO FAMILY

Above all else, Michael Conigliaro was about family. As his wife, I always understood and appreciated how important that was to him. But his family was not just us. It included the Air Force Security Service and the other men and women who served in our nation’s military. He was a proud veteran – a silent warrior.

Michael taught our family the values veterans uphold. When he died unexpectedly in 2015, we were introduced to The Mission Continues as an organization where people who wanted to honor Michael could consider donating in his memory. What first struck us was the organization’s focus on bringing the unique strengths of our veterans to meet the challenges in our communities. Not only do these efforts serve the community, they also remind veterans of the value they have after serving in the military.

We appreciate the many ways in which The Mission Continues embodies our values – service, integrity, teamwork – which is why we’ve continued supporting their work every year, carrying on Michael’s commitment to veterans, which has now become ours.
Since 2016, CarMax has empowered veterans through The Mission Continues, supporting multiple service platoons and campaigns, leadership summits, Mass Deployments, individual veteran leaders and the Women Veterans Leadership Summit.

After the devastation from Hurricane Harvey in Houston in 2017, CarMax donated a van to further enable The Mission Continues to make an impact in Houston, and even more so, post-Harvey. The van has provided a greater opportunity to transport supplies and materials to the projects carried out across Houston and nearby cities, logging over 18,000 miles in 2018.

In 2018, over 290 CarMax associates engaged in service with platoons and events across the country, contributing more than 1,500 hours. As a supporter of the 2018 Mass Deployment: Operation Watts Is Worth It, CarMax associates, friends, and family volunteered at two days of service. Over 100 associates engaged in beautification and renovation projects at two under-resourced schools. As a sponsor of The Mission Continues service campaigns, CarMax associates from local stores supported their local service platoons throughout the country.
OUR BOARD OF DIRECTORS
As of December 31, 2018

NANA ADAE
Director, Chicago, IL

PETER BISHOP
Director, Boston, MA

KRISTIE CUNNINGHAM
Director, Washington, DC

MICHÈLE FLOURNOY
Director, Washington, DC

DAVID GERGEN
Director, Boston, MA

SPENCER KYMPTON
Director Ex-Officio, New York, NY

SHELLEY K. LAVENDER
Director, St. Louis, MO

RAY ODIERNO
Director

MEGHAN O’SULLIVAN
Director, Boston, MA

JOHN TIEN
Chair, Atlanta, GA
## Statement of Activities
**Year Ended December 31, 2018**

### Revenues and Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support</td>
<td>$ 4,408,473</td>
<td>$ 9,344,754</td>
<td>$13,753,227</td>
</tr>
<tr>
<td>Special event revenue, net of $34,955 direct expenses</td>
<td>113,241</td>
<td>10,000</td>
<td>123,241</td>
</tr>
<tr>
<td>Other in-kind goods and services</td>
<td>-</td>
<td>776,355</td>
<td>776,355</td>
</tr>
<tr>
<td>Other income</td>
<td>62,968</td>
<td>-</td>
<td>62,968</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>7,067,805</td>
<td>(7,067,805)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenues and support</strong></td>
<td><strong>11,652,487</strong></td>
<td><strong>3,063,304</strong></td>
<td><strong>14,715,791</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>9,560,661</td>
<td>-</td>
<td>9,560,661</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,239,528</td>
<td>-</td>
<td>1,239,528</td>
</tr>
<tr>
<td>Administrative &amp; general operations</td>
<td>2,469,795</td>
<td>-</td>
<td>2,469,795</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>13,269,984</strong></td>
<td>-</td>
<td><strong>13,269,984</strong></td>
</tr>
</tbody>
</table>

### CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in net assets</strong></td>
<td>(1,617,497)</td>
<td>3,063,304</td>
<td>1,445,807</td>
</tr>
</tbody>
</table>

### Net assets at beginning of year

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td>$ 7,398,407</td>
<td>4,086,167</td>
<td>11,484,574</td>
</tr>
</tbody>
</table>

### Net assets at end of year

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td>$ 5,780,910</td>
<td>$ 7,149,471</td>
<td>$ 12,930,381</td>
</tr>
</tbody>
</table>
### Revenue
- 53% Foundation ($7,800,554)
- 34.5% Corporation ($5,077,196)
- 6% Individual ($875,477)
- 5.3% In-kind Goods & Services ($776,355)
- 0.8% Special Event Revenue ($123,241)
- 0.4% Other Income ($62,968)

**Revenue Total:** $14,715,791

### Expenses
- 72% Program Services ($9,560,661)
- 19% Admin & General Operations ($2,469,795)
- 9% Fundraising ($1,239,528)

**Expenses Total:** $13,269,984
OUR 2018 DONORS

$1,000,000 and above
Einhorn Family Charitable Trust

$500,000 and above
The Marcus Foundation
USAA Foundation
Wounded Warrior Project

$250,000 and above
BAE Systems Holdings Inc.
Carmax, Inc.
Diageo North America Inc.
The Grover Hermann Foundation
Schultz Family Foundation
Starbucks

$100,000 and above
The Bob Woodruff Foundation
The Boeing Company
Bridgeview Bank Mortgage Co., LLC
Charina Endowment Fund
Citi Foundation
The Curtis L. Carlson Family Foundation
Google
Hauck Charitable Foundation
The Heinz Endowments
Kendeda Fund
Major League Baseball Properties, Inc.
The May & Stanley Smith Charitable Trust
Prudential Financial, Inc.
Robert R. McCormick Foundation
SAIC
Target Corporation
The Walt Disney Company
Wasserman Foundation
Wells Fargo & Company

$50,000 and above
A&E Television Networks, LLC
Achelis and Bodman Foundation
Acorn Hill Foundation
Anonymous
Bank of America Corporation
The Barrett Family Fund
General Motors Company
John Havens
The Home Depot Foundation
Houston Astros Foundation
Jefferson Regional Foundation
Lockheed Martin Corporation
NAPE Charities Fund
one8 Foundation
The Robert and Lisa Margolis Family Foundation
The Ted & Meredith Segal Foundation
The Tyler Perry Foundation Inc
United PF Partners, LLC
Veterans United Foundation
ZESS Fund

$25,000 and above
Anonymous
The Brown Foundation
Cat5 Commerce, LLC
Comcast
Florida Panthers Foundation, Inc.
The Henry & Ruth Blaustein Rosenberg Foundation
Kaiser Permanente - Southern California
Katie McGrath and JJ Abrams Family Foundation
Nordstrom, Inc.
Gene Sykes
T-Mobile
U.S. Bank
Warner Bros. Entertainment Inc.

$15,000 and above
Albertsons Companies, Inc.
Phil Armstrong
David and Camille Averett
Chicago Cubs Charities
Dizzy Cannonball Fund
Doug Foshee
Goldman Sachs
Guth Foundation
Highland Street Foundation
JPMorgan Chase & Co.
Los Angeles Dodgers
Greg McNeely
Richard and Suzanne Schultz
ADP
American Direct Marketing Resources, LLC
Peter and Pattie Bishop
Booz Allen Hamilton
Caniff Electric Supply Co.
Marsh and Missy Carter
Comerica Bank
Laura Conigliaro
Deutsche Bank
John Eydenberg
Frank Finelli
Andrew and Ana Flaster
Fox Sports
Kathy French
The Harry and Jeanette Weinberg Foundation
Hilton
The Miami Foundation
Andy and Gail Mills
Mike Quilty
Robert and Joan Blackman Family Foundation
Simmons Charitable Foundation
Jon and Tracey Stewart
Sully Memorial LLC
Col. John and Mrs. Tien
Jane Spoehrer Tschudy
Westgate Resorts
Elisheva Yuan

$10,000 and above
Anonymous
Barron Family Fund
Greg Behrman
Jim Bidzos
Bristol-Myers Squibb
Keith Brunini
Ross Bushman
CBRE
Thomas Diemer
David and Karen Dorton
Elliott and Marlys Badzin Family Foundation
Fleming Charitable Foundation
Michèle Flournoy and Scott Gould
Dr. Catherine Gaffigan
Grainger
Dawn Halfaker
Christopher Hayes
Aaron and Katie Hood
Christopher Hsu
JM Family Enterprises
Johnson & Johnson
Joseph & Mary Steiven Charitable Family Fund
JRS Strategies, LLC
John and Karen Krause
Amanda McCarthy
Tom and Linda McCluskey
McMaster-Carr Supply Company
McMullen Family Foundation
The Michael T. Sherman Foundation
Mullin Family Foundation
Raymond Odierno
OppenheimerFunds
Saddle Peak LLC
Schlumberger Technology
Jim Schwab
Southwest Airlines
Mike and Lynne Taylor
United Way of Miami-Dade
Veteran Energy
Debra Waite
Peter and Linda Werner

Anonymous
Barron Family Fund
Greg Behrman
Jim Bidzos
Bristol-Myers Squibb
Keith Brunini
Ross Bushman
CBRE
Thomas Diemer
David and Karen Dorton
Elliott and Marlys Badzin Family Foundation
Fleming Charitable Foundation
Michèle Flournoy and Scott Gould
Dr. Catherine Gaffigan
Grainger
Dawn Halfaker
Christopher Hayes
Aaron and Katie Hood
Christopher Hsu
JM Family Enterprises
Johnson & Johnson
Joseph & Mary Steiven Charitable Family Fund
JRS Strategies, LLC
John and Karen Krause
Amanda McCarthy
Tom and Linda McCluskey
McMaster-Carr Supply Company
McMullen Family Foundation
The Michael T. Sherman Foundation
Mullin Family Foundation
Raymond Odierno
OppenheimerFunds
Saddle Peak LLC
Schlumberger Technology
Jim Schwab
Southwest Airlines
Mike and Lynne Taylor
United Way of Miami-Dade
Veteran Energy
Debra Waite
Peter and Linda Werner
OUR 2018 DONORS

$2,500 and above
AIG
Ed Allen
Joshua Altmare
Anonymous
Mike and Sharon Byrne
Chicago Bears
Brian and Beth Clymer
Kristie Cunningham
Robert and Evelyn Doran
Flagship Ventures
Growing Roots
Jack Cleveland Casino LLC
Peter Johnson
The Karsh Family Foundation
Shelley Lavender
Los Angeles Galaxy Foundation
Kurtis Lynne
Magnitude Capital
Jim and Marsha McCormick
Miami Dolphins
National Parks Conservation Association
Nestlé Purina PetCare Company
The New York Mets Foundation
Northpointe Bank
Orlando Mayor’s Veterans Advisory Council
Meghan O’Sullivan
Jack Quinn
Steelers Charities
Villa Lighting
Phil Vottiero
H. William Walter
Pat Wilkison

$1,000 and above
21st Century Fox America, Inc.
Antoine Alderson
American Legion Post 283
Nancy Andersen
Anonymous
Anonymous
Anonymous
Benjamin Appen and Leslie Chang
T Edward Austin
Stephen Babson
Emily Bagnall
Mike Bailey
Marc Balsi
Paul Balser
Michael Barkley
Daniel and Erin Beldy
Sharon Bernhardt
Bonneville Seattle Media Group
Cambia Health Foundation
Leanne and Steve Caret
Carlson Wagonlit Travel
Melinda Carmichael
William Carnett
Samuel Cavanaugh
Jamie Chavez
McKisopaul Cheang
William Coppock
Coronado Club
Craigslist Charitable Fund
Zachary Daniel
Victoria Davis
John and Barbara Delano
John and Melinda DeLuca
George Dennis
Tom and Mary DeSimone
Tim and Meg Devane
Laura Diekhoff
Susan and Digger Donahue
Dean and Mary Elizabeth Dorman
Thomas Earnshaw
David Edgeworth
Anita Espinoza
The Feinstein Family Charitable Gift Fund
Peter Gunther and Monica Lacerda
Gunther
Rebecca Halstead
Morgan Hanlon
Christopher Hawk
James Heisler
Hal Holliday
Nicole Holliday Lopez
George Holt
James and Susan Maroney Charitable Fund
Ian Jefferson
Steven and Irene Kling
James Konstant
Len Kortekaas
Steven and Katherine Landmann
James Lebahn
The Lehman Foundation
Stephen Lending
Charles Lowenhaupt
Paul Lundmark
Kunal Malkani
Jason and Kara Mangone
Stephen Mare
Lisa Masters
Bill and Carol Mattson
McKinsey & Company
Anne McLeod
Medal of Honor Convention Twin Cities
Microsoft
Missouri Society of Professional Engineers Educational Foundation
Todd Morgenfeld
Herb Mukranton
National Beverage
Alex Nava
Navy Federal Credit Union
New York Life Insurance Company
Novo Nordisk
Jane Oshinsky
William Owen
Jennifer Painter
Phil Paletta
Laura Pearce
Mark Petroff
Pfizer
Ellen Zarsky
Peter and Cynthia Phelan
Polanka Group
Price Philanthropies
Don Rarick
Alison Regenold
Mark Reinhardt
Sean Ruban
Scott Rutherford
James Schleck
Zachary Schmidt
Veronica and Anthony Scott
Seiler Instrument
Robert Spagnesi
April Steck
Britney Teeple
Janet Torres
Julie Twedt
David Urban
Katherine Urevig
Millie Viqueira and Steven Miller
Bradley Volz
Drew Wolff and Noelle Cooper
E.S. and Jean Wood
Jake and Karen Wood
James Wright
Elad Yoran
Mark Zarsky
VOLUNTEER, DONATE, OR SIGN UP FOR OUR NEWSLETTER TO HELP MAKE AN EVEN BIGGER IMPACT IN THESE CITIES.

Arlington, TX  
Atlanta, GA  
Austin, TX  
Baltimore, MD  
Boise, ID*  
Boston, MA  
Cedar Valley, IA*  
Chicago, IL  
Cleveland, OH*  
Colorado Springs, CO  
Columbia, MO  
Columbus, GA  
Columbus, OH*  
Dallas, TX  
Denver, CO  
Detroit, MI  
El Paso, TX*  
Fort Lauderdale, FL  
Fort Worth, TX  
Honolulu, HI  
Houston, TX  
Indianapolis, IN  
Jacksonville, FL  
Kansas City, MO  
Killeen, TX*  
Los Angeles, CA  
Lowell, MA  
Miami, FL  
Minneapolis, MN  
Nashville, TN  
New Orleans, LA  
New York, NY  
Newark, NJ  
Newport News, VA  
Oakland, CA  
Orange County, CA  
Orlando, FL  
Philadelphia, PA  
Phoenix, AZ  
Pittsburgh, PA  
Portland, OR  
Portsmouth, VA  
Richmond, VA  
Sacramento, CA  
San Antonio, TX  
San Diego, CA  
San Francisco, CA  
San Juan, PR*  
Seattle, WA  
St. Louis, MO  
St. Paul, MN  
Tacoma, WA  
Tampa, FL  
Tri-Cities, WA*  
Tucson, AZ*  
Washington, DC

* Launched in 2018