### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For	the 2013 calendar year, or tax year beginning	and	ending		
В	Chec	ck if cable: C Name of organization			D Employer ider	ntification number
	Ac	ddress hange THE MISSION CONTINUES				
Ē		anne lange Doing Business As				46_ WCCCCCCC
F	Ini	itial	delivered to etreet addresse)	Danes (2ita		8742553
F		Number and street (or P.U. box if mail is not or serminated 1141 SOUTH 7TH STREET	delivered to street address)	Room/suite	E Telephone nun	
F	Am		d 7ID = = f = - '		Total	588,8805
F		City or town, state or province, country, an	d ZIP or foreign postal code		G Gross receipts \$	7,714,128
	tioi pei	nding			H(a) Is this a grou	
		F Name and address of principal officer:SPE	NCER KYMPTON			ites? Yes x No
_	т	SAME AS C ABOVE				res included? Yes No
	1.70	exempt status: x 501(c)(3) 501(c) (	) ◀ (insert no.) 4947(a)(1) o	r 527	If "No," attac	h a list. (see instructions)
		site: WWW.MISSIONCONTINUES.ORG	Acceptation Out N		H(c) Group exemp	
			Association Other	L Year o	of formation: 2007	M State of legal domicile: MO
	art					
e S	1	,		VETERANS	IN SERVING AS	and the same of th
au		CITIZEN LEADERS; HONORING THE FALLEN				
Activities & Governance	2	,	ontinued its operations or dispose	ed of more	than 25% of its net	assets.
Š	3	Number of voting members of the governing bod	y (Part VI, line 1a)			3 9
જ	4	Number of independent voting members of the g	overning body (Part VI, line 1b)			4 8
es	5	Total number of individuals employed in calendar	year 2013 (Part V, line 2a)			5 42
Σį	6	Total number of volunteers (estimate if necessary	)			6 3300
Act	7 8	a Total unrelated business revenue from Part VIII, c	olumn (C), line 12		7	'a 0.
_	l t	b Net unrelated business taxable income from Form	1 990-T, line 34		7	
					Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)			6,205,012	
Revenue	9					0.
e	10	Investment income (Part VIII, column (A), lines 3, 4	1, and 7d)		8,963	
Ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	c, 9c, 10c, and 11e)		<120,798	
	12	Total revenue - add lines 8 through 11 (must equa	Part VIII, column (A), line 12)		6,093,177	
	13	Grants and similar amounts paid (Part IX, column	(A), lines 1-3)		1,310,741	
	14	Benefits paid to or for members (Part IX, column (	A), line 4)			
Ø	15	Salaries, other compensation, employee benefits		2,248,236		
Expenses	16a	a Professional fundraising fees (Part IX, column (A),	line 11e)		2,240,230	
be	ь	Total fundraising expenses (Part IX, column (D), lin	e 25) <b>&gt;</b> 516 05	5.7	0	0.
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d	11f-24e)	57.	1 021 704	1
	18	Total expenses. Add lines 13-17 (must equal Part	X column (A) line 25)		1,931,724	
	19	Revenue less expenses. Subtract line 18 from line			5,490,701	
Net Assets or Fund Balances		The vertice to the experience. Subtract line To Horn line	16		602,476	
ets	20	Total assets (Part X, line 16)			nning of Current Year	
Ass Ba		T-4-10-100-100-100-1000			5,287,804	
Net und		Net assets or fund balances. Subtract line 21 from	line 20		168,362	
Pa	rt II		ine 20		5,119,442	6,508,496.
		alties of perjury, I declare that I have examined this return,	including accompanying echodules a	nd statement	to and to the heat of	
true	corre	ct, and complete. Declaration of preparer (other than office	ur) is based on all information of which	nu Statement	is, and to the best of r	ny knowledge and belief, it is
ti do,	COTTO	s, and complete: Declaration of proparer (other than office	i ) is based on all information of which	i preparer na	is any knowledge.	
Cian		Signature of officer			Date	
Sign					Date	
Here		SPENCER KYMPTON, PRESIDENT Type or print name and title				
		<u> </u>		Doto		7 2711
Dv: ¬		Print/Type preparer's name	Preparer's signature	Date	Check L	PTIN
Paid		JENNIFER M. VACHA		self-emplo	yed P01251998	
Prepa		Firm's name BROWN SMITH WALLACE, L.L		Firm's EIN	43-1001367	
Use C	iniy	Firm's address 6 CITYPLACE DRIVE, SUITE	900			
_		ST. LOUIS, MO 63141			Phone no.314	.983.1200
May 1	the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)			y Yes No

Foi	m 990 (2013) THE MISSION CONTINUES	20-8742553	Page 2
P	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	THE MISSION CONTINUES EMPOWERS VETERANS, FACING THE CHALLENGE OF		
	ADJUSTING TO LIFE AT HOME, TO FIND NEW MISSIONS. WE REDEPLOY VETERANS		
	IN THEIR COMMUNITIES SO THAT THEIR SHARED LEGACY WILL BE ONE OF ACTION		
	AND SERVICE.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?		Yes x No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	?Y	res x No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ners, the total expense	es, and
( <del></del>	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$3,375,734, including grants of \$1,690,533.) (Reve	nue \$	)
	FELLOWSHIP PROGRAM - THE MISSION CONTINUES AWARDS COMMUNITY SERVICE		- The section of the
	FELLOWSHIPS TO POST-9/11 VETERANS, EMPOWERING THEM TO TRANSFORM THEIR		
	OWN LIVES BY SERVING OTHERS AND DIRECTLY IMPACTING THEIR COMMUNITIES.	-	
	THE MISSION CONTINUES FELLOWS SERVE FOR SIX MONTHS AT A LOCAL NONPROFIT		
	ORGANIZATION ADDRESSING KEY EDUCATIONAL, ENVIRONMENTAL, OR SOCIAL		
	ISSUES. THE MISSION CONTINUES AWARDED 303 FELLOWSHIPS IN 2013.		
40.	1 200 104 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
4b	(Code:) (Expenses \$1,009,121_ including grants of \$) (Reven	iue \$	)
	THOUGHT LEADERSHIP PROGRAM - VETERANS ARE OFTEN TOLD "THANK YOU" WHEN		
	THEY RETURN HOME FROM MILITARY SERVICE, BUT THEY ALSO NEED TO HEAR "WE		
	STILL NEED YOU". THROUGH ITS THOUGHT LEADERSHIP PROGRAM, THE MISSION		
	CONTINUES IS CONDUCTING RESEARCH AND BROADCASTING THE MESSAGE THAT OUR RETURNING VETERANS ARE CIVIC ASSETS WHOSE STRENGTHS AND LEADERSHIP CAN		
	BE USED TO IMPROVE COMMUNITIES HERE AT HOME. THE MISSION CONTINUES'	-(FX)	
	GOAL IS TO FUNDAMENTALLY RESHAPE HOW OUR NATION WELCOMES HOME OUR		
	VETERANS.		
		12	
4c	(Code:) (Expenses \$ 724,554. including grants of \$ ) (Revenue		
TU	SERVICE PROJECTS PROGRAM - THE MISSION CONTINUES CHALLENGES VETERANS OF	те ф	)
	ALL ERAS AND CIVILIANS OF ALL AGES TO SERVE THEIR COUNTRY BY SERVING		
	THEIR COMMUNITIES. SERVICE PROJECTS PROVIDE A PLACE FOR VETERANS TO BE		
	CITIZEN LEADERS AND FOR ALL CIVILIANS TO LIVE THE BELIEFS OF VETERANS		
	WHILE SERVING BY THEIR SIDES, 3,300 VOLUNTEERS IN COMMUNITIES ACROSS		
	THE COUNTRY SERVED WITH THE MISSION CONTINUES IN 2013.		
	THE COUNTRY DESCRIPTION WITH THE INTESTOR CONTINUES IN 2013.		
			-
4d	Other program services (Describe in Schedule O.)	5 9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	
	(Expenses \$ including grants of \$ ) (Revenue \$	1	
4e	Total program service expenses 5,109,409.		

# Form 990 (2013) THE MISSION CONTINUES Part IV Checklist of Required Schedules

			Ye	s No
1	(1) (1) (1)			
	If "Yes," complete Schedule A	1	X	
2		2	X	
3	o o o o o o o o o o o o o o o o o o o			
	public office? If "Yes," complete Schedule C, Part I			X
4	The state of the s			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7	-	X
8	AN DESCRIPTION OF THE PROPERTY			
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	8	+	X
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9	-	X
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10		X
2.5	as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	Tia		-
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	- 1.2		- 21
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
NO CONTRACTOR OF	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
27	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		_X
10		,		
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	X	
19	complete Schedule G, Part III	10		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u>X</u>
	The state of the following to the follow			

Form 990 (2013) THE MISSION CONTINUES

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	. 21		Х
22	o in the office of the first of the office o			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	. 23	X	
248	9   1   1   1   1   1   1   1   1   1			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	. 24a		х
t	John State of the Control of the Con	. 24b		
C	g contract any time during the year to deletes			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	5 5			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			_
	Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2013) **Part V** Sta

Statements	Regarding	Other	IRS	Filings and	Tax C	ompliance
------------	-----------	-------	-----	-------------	-------	-----------

10	Enter the number reported in Poy 2 of Form 1006. Enter 0, if not emplicable	Ι.	1		Yes	N
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a	4.4			
b	D'11		ble gaming	0		
C	(gambling) winnings to prize winners?					
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	i		10	X	+
Zu	filed for the calendar year ending with or within the year covered by this return	20				
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		4	2		
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction	:) :::3::	••••••••	2b	X	+
3a				20		1 ,,
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3a 3b	+	X
	At any time during the calendar year, did the organization have an interest in, or a signature or other		ity over a	SD		-
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		v
b	If "Yes," enter the name of the foreign country:	accoun		70		X
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accour	nts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	,	***************************************	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit	- 00		-
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or	aifts	- Ou		Α
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pr	ovided to the payor?	7a	x	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	is requ	ired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	ny time	during the year?	8		
	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
	Section 501(c)(7) organizations. Enter:	Ē				
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
		10b				
	Section 501(c)(12) organizations. Enter:					
		11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
		11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	1	-	12a		
		12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	s the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the					
		13b				
	hid the executation receive any payments for indeer tenning continue during the target	13c				
				14a		X
D	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	U		14b		

Form 990 (2013) THE MISSION CONTINUES 20-8742553 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Se	ction A. Governing Body and Management			
		4	Yes	No
18	Enter the number of voting members of the governing body at the end of the tax year 1a	9		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b		8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	. 2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		x
7a				
	more members of the governing body?	7a		x
b		14	<del>                                     </del>	_ A
	persons other than the governing body?	7b		v
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0		X
а	The governing body?	00		(2)
b	Each committee with authority to act on behalf of the governing body?	8a	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8b	X	
J	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		X
	tion 21. The decides by the internal nevertae code.)		V	N
102	Did the organization have local chapters, branches, or affiliates?	40	Yes	No
h	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		X
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	401		
115	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		_ <u>X</u>
	Did the second in the second s			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	X	
С				
10	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Χ
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	ion C. Disclosure	5814616		
	List the states with which a copy of this Form 990 is required to be filed ▶AL,AR,CA,CT,FL,GA,IL,KY,MD,MA,ME,MN			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailable	9	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website			
9	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d financ	ial	
	statements available to the public during the tax year.			
0	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion:		
	THE ORGANIZATION - 314.588.8805			

1141 SOUTH 7TH STREET, SAINT LOUIS, MO 63104

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(	(C)			(D)	(E)	(F)
Name and Title	Average	(de	not o	Pos	sitio		one	Reportable	Reportable	Estimated
201	hours per	box	k, unle	ess pe	erson	is bo	th an	compensation	compensation	amount of
	week		icer a	laa	directi	Or/tru	Stee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	related	36 Or (	stee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	trust	al tru		yee	шре		(11 27 1000 141100)		organization and related
	below	idual	Institutional trustee	E .	Key employee	Highest compensated employee	JBL .			organizations
	line)	Indi	Insti	Officer	Key	High	Former			3
(1) ERIC GREITENS - CEO/FOUNDER	40.00									- 85 SECTION - 100
(AVG ANNUAL COMP \$100,214 SINCE 2007		Х		Х				175,000.	0.	11,507.
(2) GARY GIGLIO	4.00									
CHAIRMAN		Х		Х				0.	0.	0.
(3) MARY MCMURTREY	2.00							The second secon		
GOVERNANCE COMM CHAIR - RES. 11/2013		Х		Х				0.	0.	0.
(4) ROBERT GASSOFF	2.00									
TREASURER - EXP. 5/2013		Х		X				0.	0.	0.
(5) TIM NOONAN	2.00									
TREASURER		Х		Х				0.	0.	0.
(6) KAJ LARSEN	2.00									
DIRECTOR		Х						0.	0.	0.
(7) VANESSA KIRSCH	2.00									
DIRECTOR		Х						0.	0.	0.
(8) PETER GRIEVE	2.00									
DIRECTOR		Х		_			$\Box$	0.	0.	0.
(9) JOHN TIEN	2.00									
DIRECTOR		Х		$\rightarrow$	_			0.	0.	0.
(10) PETER BISHOP	2.00									
DIRECTOR		Х		4	_	_		0.	0.	0.
(11) DAVID GERGEN	2,00					- 1				
DIRECTOR		Х	-	4		4	-	0.	0.	0.
(12) SPENCER KYMPTON	40.00			- 1						
PRESIDENT		-	-	X	-	-	_	184,349.	0.	11,350.
(13) MEREDITH KNOPP	40.00		ı							
VP PROGRAMS		-		-		X		126,174.	0.	10,041.
(14) JACK NEYENS	40.00						1			
VP FINANCE & OPERATIONS		-	$\dashv$	-	_	X		121,152.	0.	7,608.
(15) LAURA L'ESPERANCE	40.00									
VP COMMUNICATIONS				+		X	-	145,882.	0.	8,645.
(16) LORI STEVENS	40.00									
VP GROWTH STRATEGY AND DEVELOPMENT		-	-	+	-	X	-	175,460.	0.	8,473.
+										
CONTRACTOR AND ADDRESS OF THE PARTY OF THE P										000

Part VII Section A. Officers, Directors, Tru		plo	yees		d H	ighe	st C				_		
<b>(A)</b> Name and title	(B) Average hours per week (list any	off	Position (do not check more than one box, unless person is both a officer and a director/trustee					( <b>D)</b> Reportable compensation from the	Reportable compensation from related organizations			Estimate (F) amoust other compensions	ated nt of er
	hours for related organizations below	Individual trustee or director	Institutional trustee	Officer .	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		0	from rganiz and rel rganiza	the ation lated
	line)	lnd	Insi	)#0	Key	E H	For						
												79.5	
1b Sub-total c Total from continuation sheets to Part V								928,017.		0.		57	,624 0
d Total (add lines 1b and 1c)								928,017. ceived more than \$100,0	000 of reportable	0.		57	,624
compensation from the organization						···		,				1	Τ
3 Did the organization list any former officer,		stee	, key	em/	ploy	ee,	or hi	ighest compensated em	ployee on		=#//X	Yes	No
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su	um of reportable	e co	mpe	nsat	ion	and	othe		e organization		3		Х
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or a</li></ul>											4	Х	100
rendered to the organization? If "Yes," com											5		x
Section B. Independent Contractors  1 Complete this table for your five highest co	mpensated ind	eper	nden	it co	ntra	ctor	s tha	at received more than \$	100,000 of comp	ensa	tion 1	from	
the organization. Report compensation for (A)	the calendar ye	ar e	ndin	g wit	th o	r wit	hin t	the organization's tax ye	ar.	_		<b></b>	
Name and business	address							Description of ser	vices	Со		C) nsatio	n
LEISHMAN HILLARD INC ST. LOUIS MO							200	CONGULTATIVE				205	200
51, L0015, MO							FR	R CONSULTING				305,	382.
				*									
					1			288 82800				329	
	***************************************												
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz		t lim	ited	to th	nose	liste	ed a	bove) who received mor	e than		1000000		

		3000 V	Check if Schedule O cor	ntains a respons	e or note to any lin	ne in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants	2 1	l a	Federated campaigns	1a					
ira	no	b	Membership dues	1b					
S	Ē	С	Fundraising events	1c	614.354.				
Sift.	2		Related organizations		, ,				
S, C			Government grants (contribu						
ion	2	f	All other contributions, gifts, gran	nts, and					
but			similar amounts not included abo	50 N	6,939,236.				
Ę	2	g		357845757674					
Col	5		Total. Add lines 1a-1f	TO COME PRESIDENT		7,553,590.			
	1				Business Code	7,555,550.		***************************************	
Ф	2	а			Duomicoo Code				
Š.		b							
Ser	Í	c							
am SVe	2	d					3 all 2008		
Program Service Revenue		<u>م</u>		-					
P		f	All other program service reve	enue		-			
			Total. Add lines 2a-2f						
	3	3	Investment income (including						
			other similar amounts)		201 22 (2010 2010)	6.935.			5 005
	4		Income from investment of tax			0,933.			6,935.
	5		Royalties	*** CO. STORY SERVICE AND A STATE OF SERVICE					
				(i) Real	(ii) Personal				
	6	а	Gross rents	(i) Hour	(ii) i diddhai				
			Less: rental expenses						
			Rental income or (loss)						
			NI I I I I I						
			Gross amount from sales of	(i) Securities	(ii) Other				
	′ ′		assets other than inventory	88,203,	(ii) Other				
	١,		Less: cost or other basis	88,203,					
			and sales expenses	88.266.	173,356.				
	١,		Gain or (loss)						
			Net gain or (loss)		No. of the Contract of the Con	.172 410			
			Gross income from fundraising			<173,419.>			<173,419.>
nue	0 .			354. of					
Other Reven			contributions reported on line						
, B			Part IV, line 18	100 p. (100 p. 100 p	64,728.				
her	ŀ		Less: direct expenses		134,194.				
Ò			Net income or (loss) from fund			-60 166			60 166
			Gross income from gaming act			<69,466.>			<69,466.>
- 1	0 0		Part IV, line 19						
	h		Less: direct expenses						
			Net income or (loss) from gamin						
			Gross sales of inventory, less re						
ĺ	10 0		and allowances						
	h		_ess: cost of goods sold	Service of Care of Decisions of the Charles of the Care of the Car					
			Net income or (loss) from sales		<b>&gt;</b>				
-	U	<u> </u>	Miscellaneous Revenue		Business Code				
-	11 2		MISC REFUNDS		900099	670			
	b		IISC REFUNDS		200033	672.			672.
	С	-							
	d		All other revenue						
			Total. Add lines 11a-11d		<b>&gt;</b>	672.			
	12		otal revenue. See instructions.			7,318,312.	0.		025 5==
2000		-				',J10,J1Z,	U.	0.	<235,278,>

# Form 990 (2013) THE MISSION CONTINUES Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a responnet include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	se or note to any line in (A)  Total expenses	this Part IX (B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			денена одренево	Схропаса
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	1,690,533.	1,690,533.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	382,206.	301,943.	22,932.	57,331
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,663,631.	1,211,424.	146,463.	305,744
8	Pension plan accruals and contributions (include				
:	section 401(k) and 403(b) employer contributions)	28,829.	24,290.	2,831.	1,708
9	Other employee benefits	177,005.	147,476.	16,179.	13,350
10	Payroll taxes	151,986.	118,920.	5,695.	27,371
11	Fees for services (non-employees):				
a I	Management				
b l	Legal				
c A	Accounting	48,414.	9,683.	33,890.	4.841.
d l	_obbying				
e F	Professional fundraising services. See Part IV, line 17				
f I	nvestment management fees				
g (	Other. (If line 11g amount exceeds 10% of line 25,				
C	column (A) amount, list line 11g expenses on Sch O.)	506,795.	480,419.	5,990.	20,386.
12 A	Advertising and promotion	84,706.	84,453.		253.
13	Office expenses	135,774.	94,423.	15,865.	25,486.
14 li	nformation technology	37,360.	32,344.	3,360.	1,656.
15 F	Royalties				
16	Decupancy	109,749.	76,824.	21,950.	10,975.
17 T	ravel	338,209.	306,969.	3,549.	27,691.
18 P	Payments of travel or entertainment expenses				
	or any federal, state, or local public officials				
<b>19</b> C	Conferences, conventions, and meetings	279,038.	272,789.	444.	5,805.
20 Ir	nterest				
<b>21</b> P	ayments to affiliates				
22 D	Pepreciation, depletion, and amortization	190,064.	170,626.	12,959.	6,479.
2 <b>3</b> In	nsurance	25,817.	17,010.	6,383.	2,424.
al 24	ther expenses. Itemize expenses not covered bove. (List miscellaneous expenses in line 24e. If line 4e amount exceeds 10% of line 25, column (A) mount, list line 24e expenses on Schedule 0.)				
a <u>v</u>	OLUNTEER PROJECTS AND	50,091.	50,091.		
b v	OLUNTEER RECOGNITION	24,973.	19,192.	1,535.	4,246.
C T	AXES AND LICENSES	4,078.		3,767.	311.
d					
e Al	Il other expenses				
25 To	otal functional expenses. Add lines 1 through 24e	5,929,258.	5,109,409.	303,792.	516,057.
26 Jo	oint costs. Complete this line only if the organization	300			•
re	ported in column (B) joint costs from a combined				
ed	lucational campaign and fundraising solicitation.				
Ch	neck here X if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year Cash - non-interest-bearing 2,200,655 1 1,476,597. Savings and temporary cash investments 2 1,996,536 2 4,026,971. Pledges and grants receivable, net 3 3 478,200 645,000. Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net ..... 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ....... 10a 418 582 b Less: accumulated depreciation 10b 180 581 480,863 10c 238,001. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 131,550. 318,800. Total assets. Add lines 1 through 15 (must equal line 34) 16 5 287 804 16 6 705 369. Accounts payable and accrued expenses \_\_\_\_\_ 17 168,362, 17 196,873. Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties \_\_\_\_\_ 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Total liabilities. Add lines 17 through 25 26 168 362 196.873. Organizations that follow SFAS 117 (ASC 958), check here x and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 4,016,242 4,942,796. Temporarily restricted net assets 1,103,200, 28 1,565,700. Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund ..... 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 Total net assets or fund balances 33 5,119,442. 6,508,496. Total liabilities and net assets/fund balances 5,287,804 34 6.705.369.

For	m 990 (2013) THE MISSION CONTINUES	20-874255	3	P	age <b>12</b>
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	_1		7,318	312.
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,929	258.
3	Revenue less expenses. Subtract line 2 from line 1	3	3000 5570	1,389	,054.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,119,4		
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	111/2012/20		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	$\epsilon$	,508	496.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\mathbf{x}$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash _x_ Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	,		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	x Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scher				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			_
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (2	2013)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Do	rt I	Pooco	THE MISS	SION CONTINUES							20-874255	3	*****
				narity Status (All organ					struction	s.			
	orgar			ion because it is: (For line									
1	$\vdash$			ches, or association of ch			section 1	70(b)(1)(A)	(i).				
2	H			170(b)(1)(A)(ii). (Attach S									
3	H	A hospital	or a cooperative ho	ospital service organization	n describe	ed in section	n 170(b)(	1)(A)(iii).					
4	Ш			on operated in conjunctio	n with a h	ospital des	cribed in	section 17	'0(b)(1)(A)	)(iii). Ente	er the hospit	al's na	me,
1000		city, and st											
5				the benefit of a college or	university	owned or	operated I	by a gover	nmental u	ınit descr	ibed in		
			'0(b)(1)(A)(iv). (Con	•									
6				nment or governmental u									
7	X			receives a substantial par	t of its sup	oport from	a governn	nental unit	or from th	ne genera	al public des	cribed	in
			O(b)(1)(A)(vi). (Com	Acceptation of the second of t									
8	=			n section 170(b)(1)(A)(vi)									
9		An organiza	tion that normally r	receives: (1) more than 33	1/3% of i	ts support	from cont	ributions,	membersl	hip fees,	and gross re	eceipts	from
		activities re	ated to its exempt	functions - subject to cert	tain excep	tions, and	(2) no mo	re than 33	1/3% of i	ts suppoi	rt from gros	s inves	tment
				s taxable income (less sec	ction 511	tax) from b	usinesses	acquired	by the org	ganization	after June	30, 19	75.
			1 509(a)(2). (Compl		101 400								
10	$\dashv$			operated exclusively to to									
11		An organiza	tion organized and	operated exclusively for	the benefi	t of, to perf	orm the fo	unctions of	, or to car	rry out the	e purposes	of one	or
		more public	ly supported organ	nizations described in sect	tion 509(a)	(1) or secti	on 509(a)	(2). See <b>se</b>	ction 509	(a)(3). Ch	neck the bo	x that	
				ng organization and comp		Note that the management of the second		550					
_ [			0.00			unctionally			d L Ty	pe III - No	n-functiona	lly inte	grated
e L		By checking	this box, i certify t	that the organization is no	t controlle	d directly o	or indirect	ly by one c	r more dis	squalified	persons ot	her tha	เท
		roundation r	nanagers and otne	r than one or more public	ly support	ed organiz	ations des	scribed in s	section 50	)9(a)(1) or	section 50	9(a)(2).	
f				ritten determination from									
		supporting o	organization, check	this box									. 🔲
g				e organization accepted a									
		(i) A perso	on who directly or if	ndirectly controls, either a	lone or to	gether with	persons	described	in (ii) and	(iii) below	',	Yes	No
		ine gov	erning body or the	supported organization?							11g(i)		
		(ii) A family	member of a pers	on described in (i) above?	·						11g(ii)		
L		(iii) A 35% Oravida tha f	controlled entity of	a person described in (i)	or (II) abov	/e?					11g(iii)		
h	'	Provide the i	ollowing informatio	on about the supported or	ganization	n(s).							
			=		C. A la tha		( ) D: I		()			-	
		f supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		organization isted in your		u notify the tion in col.	(vi) la organizați	on in col.	(vii) Amount	of mor	etary
	uryan	ization		above or IRC section		document?		r support?	(i) organiz U.S	red in the	sup	port	
				(see instructions))	Yes	No	Yes	No	Yes	_			
					103	140	165	NO	res	No			
			767										_
		1		H CONTRACTOR OF THE PARTY OF TH				A THE RESERVE					

Schedule A (Form 990 or 990-EZ) 2013 THE MISSION CONTINUES

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

-	ection A. Public Support endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(a) 2012	(O Tetal
	Gifts, grants, contributions, and	(4) 2000	(5) 2010	(0) 2011	(u) 2012	(e) 2013	(f) Total
	membership fees received. (Do not						
	include any "unusual grants.")	916.376.	1,586,278.	7,010,030.	6,205,012	7,553,590.	22 271 206
2	Tax revenues levied for the organ-		2,500,270.	7,010,030.	0,205,012.	1,555,590.	23,271,286
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	916,376.	1,586,278.	7,010,030.	6,205,012,	7,553,590.	23,271,286.
5	The portion of total contributions					, , ,	20,211,200.
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,112,389.
	Public support. Subtract line 5 from line 4.						21 158 897.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	916,376.	1,586,278.	7,010,030.	6,205,012.	7,553,590.	23,271,286.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	670.	2,636.	9,460.	8,963.	6,935.	28,664.
	Net income from unrelated business	=					
	activities, whether or not the						
	business is regularly carried on	825.					825.
	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	3,575.	3,782.	2,704.	1,601.	672.	12,334.
	Total support. Add lines 7 through 10						23,313,109.
	Gross receipts from related activities, e		,			12	
	First five years. If the Form 990 is for t					, , , ,	
Sec	organization, check this box and stop I tion C. Computation of Public	Support Perc	entage				<b>&gt;</b>
	Public support percentage for 2013 (lin			uma (fl)			
15	Public support percentage for 2013 (iii)	e o, coluinii (i) aivii Schedule A. Part II	line 14	umm (I))		14	90.76 %
	33 1/3% support test - 2013. If the org					15	91.38 %
	stop here. The organization qualifies as						
h:	33 1/3% support test - 2012. If the org	anization did not o	theck a hox on line	13 or 16a, and lin	o 15 is 22 1/20/	or more about this	<b>&gt;   x  </b>
	and stop here. The organization qualifie						
17a ·	10% -facts-and-circumstances test -	2013. If the organ	ization did not che	ock a hox on line 1	3 162 or 16b or	d line 14 is 100/ as	
	and if the organization meets the "facts						
r	meets the "facts-and-circumstances" te	st. The organization	n qualifies as a nu	blick supported or	rappization	iv now the organiz	ation
b ·	10% -facts-and-circumstances test -	2012. If the organ	ization did not che	ck a box on line 19	3 16a 16h or 17	a and line 15 is 10	
	more, and if the organization meets the						70 UI
	organization meets the "facts-and-circuit	mstances" test. Th	e organization qua	difies as a publicly	supported organ	ization	
18 F	Private foundation. If the organization	did not check a bo	x on line 13. 16a 1	6b. 17a. or 17b. c	heck this how and	see instructions	
			1 00,	-, -, -, -, -, -, -, -, -, -, -, -, -, -	JUN AING DUX AIN	- JOO HISHUCKOIIS	

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and						107.55
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶ 🔃	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses					1	
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the						
check this box and stop here						
Section C. Computation of Public						
15 Public support percentage for 2013 (line			olumn (f))		15	9
16 Public support percentage from 2012 Sc					16	9
Section D. Computation of Investment						<u></u>
17 Investment income percentage for 2013					17	9
8 Investment income percentage from 201:	2 Schedule A, P	art III, line 17	***************************************		18	9/
19a 33 1/3% support tests - 2013. If the org						
more than 33 1/3%, check this box and s						
b 33 1/3% support tests - 2012. If the org	anization did no	t check a box on I	ine 14 or line 19a,	and line 16 is mo	ore than 33 1/3%, ar	nd
line 18 is not more than 33 1/3%, check t	his box and sto	p here. The organ	ization qualifies as	s a publicly supp	orted organization	
O Private foundation. If the organization di						

Schedule A	(Form 990 or 990-EZ) 2013 THE MISSION CONTINUES	20-8742553	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a	or 17b; and Part III, line	12.
	Also complete this part for any additional information. (See instructions).	-	
1000 1000 1000 1000 1000 1000 1000 100			
100			

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization	1	Employer identification number
TH	HE MISSION CONTINUES	20-8742553
Organization type (check		10 0142333
Filers of:	Section:	
Form 990 or 990-EZ	x 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.
General Rule		
For an organization contributor. Complete	n filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in molete Parts I and II.	oney or property) from any one
Special Rules		
509(a)(1) and 170(b	c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulo)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the gr b) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
total contributions	e)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contrib of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educ ruelty to children or animals. Complete Parts I, II, and III.	
contributions for us If this box is checke purpose. Do not co	o)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contribute exclusively for religious, charitable, etc., purposes, but these contributions did not total ed, enter here the total contributions that were received during the year for an exclusively implete any of the parts unless the <b>General Rule</b> applies to this organization because it roughly, etc., contributions of \$5,000 or more during the year	al to more than \$1,000.  religious, charitable, etc., received nonexclusively
out it <b>must</b> answer "No" on F	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Forthe filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization Employer identification number

THE MISSION CONTINUES 20-8742553

(0)	/L)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person x Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4 .		\$\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7 -		\$ 408,124.	Person x Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person x Payroll Noncash (Complete Part II for

Name of organization Employer identification number

THE MISS	SION CONTINUES	2	0-8742553
Part I	Contributors (see instructions). Use duplicate copies of Part I is	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$ <u>391,500.</u>	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$.	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11 -		\$\$	Person x Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

THE MISSION CONTINUES

20-8742553

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	AIRLINE VOUCHERS	_	
3			
		\$\$	_12/21/13
(a) No.	(b)	(c)	(4)
from	Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date received
Part I		(See man denotes)	
		_	
			-
(a)		( )	
No. from	(b)	(c) FMV (or estimate)	(d)
Part I	Description of noncash property given	(see instructions)	Date received
		_	
		_	
		_   \$	-
(a) No.	(b)	(c)	4.0
from	Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date received
Part I		(coo med dodono)	
		_	
		_	
(0)			
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		-	
		-	
		\$	
(a)		(c)	
No. from	(b)  Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	300000000000000000000000000000000000000	(see instructions)	
		-	
		-   <sub>©</sub>	
		_ \$	

Name of org	anization		Employer identification number
Part III	EXCLUSIVELY religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, e Use duplicate copies of Part III if addition	tc., contributions of \$1,000 or less f	(c)(7), (8), or (10) organizations that total more than \$1,000 for the tions completing Part III, enter for the year. (Enter this information once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g	ift  Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, ar	(e) Transfer of gi	ft  Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gif	t  Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift	Relationship of transferor to transferee

## **SCHEDULE D**

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

D.	art I Organizations Maintaining Donor Advised Fun	de or Other Similar Funda es	20-8742553
1		ds of Other Sillinar Fullus of	Accounts. Complete if the
-	organization answered "Yes" to Form 990, Part IV, line 6.	(a) Donor advised funds	0)5
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)	-	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing the		
_	are the organization's property, subject to the organization's exclusive		
6	Did the organization inform all grantees, donors, and donor advisors in		
	for charitable purposes and not for the benefit of the donor or donor	1.5	
Da	impermissible private benefit?  It II Conservation Easements. Complete if the organization	a annuared IIV all to Ferre 200 B. 11	Yes No
			v, line /.
1	Purpose(s) of conservation easements held by the organization (chec		
	Preservation of land for public use (e.g., recreation or education Protection of natural habitat	•	
	Preservation of open space	Preservation of a certified	nistoric structure
0	AND THE STATE OF T		
2	Complete lines 2a through 2d if the organization held a qualified cons day of the tax year.	servation contribution in the form of a	conservation easement on the last
	day of the tax year.		U.U. vit. E. L. vit. E. V
_	Total number of appearation assembnts		Held at the End of the Tax Year
a	Total parage restricted by consequation easements		
b	Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure in		
c	Number of conservation easements included in (c) acquired after 8/17		2c
u	listed in the National Register		
3	Number of conservation easements modified, transferred, released, ex		
J	year	Attriguished, or terminated by the orga	anization during the tax
4	Number of states where property subject to conservation easement is	s located >	
5	Does the organization have a written policy regarding the periodic more		
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfo		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing		
8	Does each conservation easement reported on line 2(d) above satisfy		
	and section 170(h)(4)(B)(ii)?		, , , ,
9	In Part XIII, describe how the organization reports conservation easem		
	include, if applicable, the text of the footnote to the organization's fina		
	conservation easements.		gameanorro accounting for
Par	t III Organizations Maintaining Collections of Art, H	istorical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	not to report in its revenue statement a	and balance sheet works of art.
	historical treasures, or other similar assets held for public exhibition, ed		
	the text of the footnote to its financial statements that describes these		, , , , , , , , , , , , , , , , , , , ,
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	o report in its revenue statement and I	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education,		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain,	provide
	the following amounts required to be reported under SFAS 116 (ASC 9		The state of the s
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

		N CONTINUES			20	0-8742553		Page 2
Pa	art III Organizations Maintaining (							
3	Using the organization's acquisition, access	ion, and other reco	rds, check any of th	ne following that are	a significant us	e of its collec	tion ite	ems
	(check all that apply):							
а	Public exhibition		d Loan or ex	xchange programs				
b			e Other					
C								
4	Provide a description of the organization's c					e in Part XIII.		
5	During the year, did the organization solicit of			SERVICE REPORTED SERVICE - PORTER PROPERTY - SERVICE			_	
	to be sold to raise funds rather than to be m					Yes		No
Pa	reported an amount on Form 990, Pa		lete if the organizat	ion answered "Yes"	to Form 990, F	art IV, line 9,	or	
10	Is the organization an agent, trustee, custod		diany for contribution	ans or other assets r	not included		***	-
ıa	on Form 990, Part X?							٦
h	If "Yes," explain the arrangement in Part XIII				***************************************	Yes		No
D	II Tes, explain the arrangement in Fart Alli	and complete the n	ollowing table.			A		
_	Deginning holonos				4-	Amou	int	
	Beginning balance				100000000000000000000000000000000000000			
	Additions during the year Distributions during the year							
	Ending balance							
	Did the organization include an amount on Fe					Yes		
	If "Yes," explain the arrangement in Part XIII.						F	No
	rt V Endowment Funds. Complete in							
		(a) Current year	(b) Prior year	(c) Two years back		rs back (e) Fo	ur voar	c hack
12	Beginning of year balance	(a) ourrorn your	(b) i noi year	(C) TWO YOURS DOOR	(u) Thice year	3 Dack (e) 10	ui yeaii	5 Dack
	Contributions			9				
	Net investment earnings, gains, and losses							
	Grants or scholarships							
	Other expenditures for facilities			-				
C	Access to the Control of the Control							
e	and programs  Administrative expenses							
g	Provide the estimated percentage of the curr	ant year and halanc	se (line 1a, column /	(a)) hold as:				
	Board designated or quasi-endowment		%	a)) Held as.				
	Permanent endowment	%						
	Temporarily restricted endowment	%						
C	The percentages in lines 2a, 2b, and 2c shou							
2-	Are there endowment funds not in the posses		ation that are held r	and administered for	the organization	20		
Ja	by:	olori or the organiza	ation that are note t	and administered for	the organization	211	Yes	NI-
	(i) unrelated organizations					3a(i)		No
	(ii) related organizations							
	If "Yes" to 3a(ii), are the related organizations							
	Describe in Part XIII the intended uses of the					3b		
	t VI Land, Buildings, and Equipme		willette fatials.					
	Complete if the organization answered	"Yes" to Form 990	, Part IV, line 11a. S	See Form 990, Part X	, line 10.			
	Description of property	(a) Cost or o			Accumulated	(d) Boo	k valu	e
		basis (investn	nent) basis	(other) de	epreciation			
1a	Land							
	Buildings	**************************************			700			
	Leasehold improvements			3,750.	2,281		1	469.
	Equipment			101,598.	46,997		and the second	601.
	Other			313 234	131,303			931.
	Add lines 1a through 1e (Column (d) must en		X column (B) line 1				220	HEAVY THE RESERVE

Schedule D (Form 990) 2013

Part VII Investments - Other Securities.	to Form 000 Dart 11/ 11-	11h Can Farm 000 Dat V I
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)		
(4) E	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" to	o Form 990. Part IV. line	11c. See Form 990 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	*	2. Sind of your market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		
Complete if the organization answered "Yes" to		1d. See Form 990, Part X, line 15.
(a) De	escription	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(5) (6)		
(6)		
(6) (7)		
(6) (7) (8)		
(6) (7) (8) (9)		
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1	5.)	<b>&gt;</b>
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1		
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities.  Complete if the organization answered "Yes" to	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities. Complete if the organization answered "Yes" to (a) Description of liability	Form 990, Part IV, line 1	
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities.  Complete if the organization answered "Yes" to	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities. Complete if the organization answered "Yes" to (a) Description of liability	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities. Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities. Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) (3)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities. Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) (3) (4)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities.  Complete if the organization answered "Yes" to  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities.  Complete if the organization answered "Yes" to  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities.  Complete if the organization answered "Yes" to  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 art X Other Liabilities. Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 1 Part X Other Liabilities. Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes	Form 990, Part IV, line 1 (t	1e or 11f. See Form 990, Part X, line 25.

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🗓

7	edule D (Form 990) 2013 THE MISSION CONTINUES  rt XI Reconciliation of Revenue per Audited Financial State			20-874255	3 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" to Form 990, Part IV, line		n Revenue per i	Return.	
	Total revenue, gains, and other support per audited financial statements			1.1	THE STATE OF THE S
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		***************************************	1	23,489,439
a	Net unrealized gains on investments	2a			
b	D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2b	15,997,771		
С	Recoveries of prior year grants		13,331,111	•	
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	15,997,771.
3	Subtract line 2e from line 1			3	7,491,668.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				,, 1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	<173.356		
С	Add lines 4a and 4b			4c	<173,356.
_5_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	7 318 312.
Pai	t XII Reconciliation of Expenses per Audited Financial Stat	ements Wit	h Expenses per	Return.	,,510,512,
	Complete if the organization answered "Yes" to Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	22,100,385.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			41534	22,200,303,
а	Donated services and use of facilities	2a	15,997,771.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		173 356.		
е	Add lines 2a through 2d	100		2e	16,171,127.
3	Subtract line 2e from line 1			3	5,929,258.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,929,258.
Par	t XIII Supplemental Information.				
Provid	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	art IV, lines 1b	and 2b; Part V, line 4	; Part X, line 2	; Part XI,
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional inform	nation.		
PART	X, LINE 2:				
EXPL	NATION: THE ORGANIZATION HAS ADDRESSED THE PROVISIONS OF FA	SB ASC			
740,	ACCOUNTING FOR INCOME TAXES. IN THAT REGARD, THE ORGANIZAT	ION HAS			
EVALU	ATED ITS TAX POSITIONS, EXPIRING STATUTES OF LIMITATIONS, A	UDITS,			
PROPO	SED SETTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITATIVE R	ULINGS AND			
BELIE	VES THAT NO PROVISION FOR INCOME TAXES IS NECESSARY, AT THIS	S TIME, TO			
COVER	ANY UNCERTAIN TAX POSITIONS.				
					-10
PART	XI, LINE 4B - OTHER ADJUSTMENTS:				
LOSS	ON WRITE DOWN OF WEBSITE	-173,356.			
PART 332054	KII, LINE 2D - OTHER ADJUSTMENTS:				
09-25-13			S	chedule D (Fo	orm 990) 2013


#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization					30111	Employer id	entification number
THE MISSION		W101				20-8742553	3
Part I Fundraising Activities. (required to complete this part.	Complete if the organization ansv	vered "	Yes" t	o Form 990, Part IV,	line 1	7. Form 990-E	Z filers are not
<ul> <li>1 Indicate whether the organization raise a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or key employees listed in Form 990, Par</li> <li>b If "Yes," list the ten highest paid individe compensated at least \$5,000 by the organization</li> </ul>	e Solicit f Solicit g Specia  oral agreement with any individua t VII) or entity in connection with duals or entities (fundraisers) pure	ation of ation of al fundra al (inclu profess	f non-g gover aising ding o	povernment grants rnment grants events officers, directors, tru fundraising services	stees	Yes	s No be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) funda have co or con contrib	Did raiser ustody strol of utions?	(iv) Gross receipts from activity	to (o	Amount paid r retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
			2				
	:						
	3						
otal		ontribu	Itions	or has been notified	it is ex	cempt from red	uistration
or licensing.							

Schedule	G	(Form	990	or	990-EZ	2013	THE	MISSION	CONTINUES	q

Part II

20-8742553

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events MARINE CORPS (add col. (a) through VETERANS DAY GALA MARATHON col. (c)) (event type) (event type) (total number) Revenue Gross receipts 635,040 42,049 1,993 679.082. Less: Contributions 570.312 42 049 1,993 614,354. Gross income (line 1 minus line 2) 64,728 64,728. Cash prizes Noncash prizes 5 Direct Expenses Rent/facility costs Food and beverages 7 68,487 68,487. 8 Entertainment 395 395. Other direct expenses 56,870. 4.729. 3,713 65,312. 10 Direct expense summary. Add lines 4 through 9 in column (d) 134 194. 11 Net income summary. Subtract line 10 from line 3, column (d) <69,466,> Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain: b If "Yes," explain:

	edule d (Form 990 of 350-12/2015 TRE MISSION CONTINUES 20-	8742553	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	[100]	70
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
	If "Yes," enter name and address of the third party:		
	Name		
	Address >	O-College - College - Coll	
	Gaming manager information:		
	Name		
,	Gaming manager compensation > \$		
ı	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
r	etain the state gaming license?	Yes	No
b E	inter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Part		lines 9, 9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).		
			V

Schedule G	(Form 990 or 990-EZ) THE MISSION CONTINUES  Supplemental Information (continued)	20-8742553	Page 4
Part IV	Supplemental Information (continued)		
		,	
		,	
		1. (18(0)) (18) (18) (18) (18) (18) (18) (18) (1	
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V-1000000 - V-10000000000000000000000000			
2 (42)			
53X - M			

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▼ Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

545-0047	3	Public
OMB No. 1545-0047	20	Open to

Employer identification number å (h) Purpose of grant 20-8742553 or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) EIN THE MISSION CONTINUES criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part I Part II

Schedule I (Form 990) (2013)

(f) Description of non-cash assistance 20-8742553 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (d) Amount of non-cash assistance 0 1,690,533 (c) Amount of cash grant SITE AND PROOF OF DISABILITY AND RETIREMENT FROM MILITARY SERVICE, EACH FELLOW THE MOU ALSO INCLUDES ALONG WITH THEIR SITE SUPERVISOR, SIGN A MEMORANDUM OF UNDERSTANDING (MOU) SUPERVISORS ALSO PROVIDE A STATUS REPORT AT THE BEGINNING AND END OF THE PROCESS IN WHICH THEY PROVIDE A WRITTEN STATEMENT, CHARACTER REFERENCES EXPLANATION: EACH OF OUR FELLOWS GOES THROUGH AN EXTENSIVE APPLICATION QUALITATIVE AND QUANTITATIVE PROGRESS TOWARDS THEIR FELLOWSHIP GOALS, EACH FELLOW REPORTS REGULAR 303 (b) Number of recipients THAT COMMITS THEM TO THEIR FELLOWSHIP SERVICE TERM, THE MISSION CONTINUES STIPENDS FOR SERVICE FELLOWSHIP AWARDS TO (a) Type of grant or assistance SPECIFIC GOALS FOR THEIR FELLOWSHIP, Schedule I (Form 990) (2013) POST-9/11 VETERANS PART I, LINE 2: Part IV Part III

Schedule I (Form 990) (2013)

332102 10-29-13

Page 2

Schedule I	(Form 990) THE MISSION CONTINUES  Supplemental Information	20-8742553	Page 2
Partiv	Supplemental information		
FELLOWSH	IP TERM.		
-			
985-b. h. h.b 5			
·			
9			
*		-	-
			X

#### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

THE MISSION CONTINUES

Employer identification number

20-8742553

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain \_\_\_\_\_ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. x Compensation committee Written employment contract Independent compensation consultant Compensation survey or study x Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X b Any related organization? 5b X If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X Any related organization? 6b X If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

THE MISSION CONTINUES Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(E) Companyation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(l)·(D)	reported as deferred in prior Form 990
CEO/FOUNDER	ε	175,000.	0	0	3 500	8 007	00 7	
rn		0	0	0	*	*	2	0
CER KYMPTON	Ξ	184,349.	0	0	5 50	5 850		0
IDENT		0	0	C		. 7	195,699	0
RANCE	Ξ	145,882,	0	0 0	00 0	- 1		0
VP COMMUNICATIONS	(ii)	0	0		7	5,653,	154,527,	0
(4) LORI STEVENS	Ξ	175,460.	0		99 6			0
VP GROWTH STRATEGY AND DEVELOPMENT	∷	0	C		7	5,804.	183 933,	0
	Ξ				0	0	0	0
	<b>E</b>							
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i)	€							
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j)	(ii)							
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ij ij	(ii)							

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013 THE MISSION CONTINUES  Part III   Supplemental Information   Page 3
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3;
EXPLANATION: THE PROCESS FOR DETERMINING COMPENSATION OF THE
ORGANIZATION'S CEO INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS,
COMPARABILITY DATA FROM VARIOUS NATIONAL VETERANS ORGANIZATIONS, OTHER
MIDWEST SOCIAL SERVICE ORGANIZATIONS, AND THE CEO'S SALARY HISTORY, AND
CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION,
332113 09-13-13

### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

-	THE MISSION CONTI	NUES				20-8	374255	3	
Pa	art I Types of Property	,							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported o Form 990, Part VIII, line	n	Method of noncash contr		_	nts
1	Art - Works of art								
2	Art - Historical treasures								2532.75.75.71.32
3	Art - Fractional interests			200730					
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	9	88,27	). FMV				
10	Securities - Closely held stock	1							
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies						)!!=	-	
21	Taxidermy								
22	Historical artifacts			- C27769 OND - SUSSE 1 1992 - SUSSE					
23	Scientific specimens								
24	Archeological artifacts								
25	Other (AIRLINE TICKE)	Х	1	200,000	. FMV				
26	Other (BENJAMIN MOOR )	Х	1	40,115	. FMV				
27	Other (EVENT TICKETS)	Х	1	9,108	. FMV				
28	Other (FOOD)	Х	1	489	. FMV				
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ntributions					
	for which the organization completed Form 828	3, Part IV, D	onee Acknowledge	ement 29				0	
						3.000		Yes	No
30a	During the year, did the organization receive by	contribution	any property repo	orted in Part I, lines 1 - 2	8, that it	must hold for			
	at least three years from the date of the initial c	ontribution,	and which is not re	quired to be used for ex	empt pu	rposes for			
	the entire holding period?						30a		х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?					31	х		
32a	Does the organization hire or use third parties of	r related org	anizations to solici	t, process, or sell nonca	sh				
	contributions?			*			32a		Х
b	o If "Yes," describe in Part II.								
33	If the organization did not report an amount in o	column (c) fo	r a type of property	for which column (a) is	checked	i,			
	describe in Part II.								

Schedule M (Form 990) (2013) THE MISSION CONTINUES	20-8742553	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and is reporting in Part I, column (b), the number of contributions, the number of items received, or a c this part for any additional information.	33 and whether the orga	nization
SCHEDULE M, PART I, COLUMN (B):		
EXPLANATION: THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS.		

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013 Open to Public

Open to Public Inspection

Name of the organization

5222 V = 1

Employer identification number

THE MISSION CONTINUES 20-8742553 FORM 990, PART VI, SECTION A, LINE 4: EXPLANATION: SINCE THE PRIOR YEAR 990 WAS FILED, THE ORGANIZATION LEGALLY CHANGED ITS NAME TO "THE MISSION CONTINUES" FORM 990, PART VI, SECTION B, LINE 11: EXPLANATION: A COPY OF THE 990 IS MADE AVAILABLE TO THE BOARD OF DIRECTORS AFTER APPROVAL BY THE FINANCE COMMITTEE AND FILING WITH IRS. FORM 990, PART VI, SECTION B, LINE 12C: EXPLANATION: THE ORGANIZATION CONDUCTS PERIODIC REVIEWS, SOMETIMES WITH THE HELP OF OUTSIDE ADVISORS, TO ENSURE IT IS CONSISTENT IN MONITORING AND ENFORCING COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. VIOLATIONS OF THE CONFLICT OF INTEREST POLICY ARE INVESTIGATED BY THE GOVERNING BOARD AND, IF NECESSARY, APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION IS TAKEN. FORM 990, PART VI, SECTION B, LINE 15: EXPLANATION: THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S CEO INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA FROM VARIOUS NATIONAL VETERANS ORGANIZATIONS, OTHER MIDWEST SOCIAL SERVICE ORGANIZATIONS, AND THE CEO'S SALARY HISTORY, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION, FORM 990, PART VI, SECTION B, LINE 15B: THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS AND POTENTIAL KEY EMPLOYEES INCLUDE REVIEW AND APPROVAL BY MEMBERS OF THE BOARD

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization  THE MISSION CONTINUES	Employer identification number 20-8742553
ORGANIZATIONS AND OTHER MIDWEST SOCIAL SERVICE ORGANIZATIONS, SALARY	1 20 0/12333
HISTORY, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND	
DECISION. THE ORGANIZATION DOES NOT CURRENTLY HAVE ANY KEY EMPLOYEES	
(DEFINED BY IRS AS INDIVDIUALS RECEIVING IN EXCESS OF \$150,000 OF	
REPORTABLE COMPENSATION).	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL, AR, CA, CT, FL, GA, IL, KY, MD, MA, ME, MN, MS, NH, NJ, NM, NY, OK, OR, RI, SC, TN, TX, UT, VA	
WV,WI,CO,DC,NC,ND,WA	
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF	
INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON	
REQUEST.	
FORM 990, PART XII, LINE 2C:	
EXPLANATION: THERE WERE NO CHANGES IN THE COMMITTEE'S PROCESS OF	
OVERSEEING THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT FROM	
PRIOR YEAR.	

### Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No. 1545-1709

- 16	ere e							
• If you	are filing for an Automatic 3-Month Extension, comp	lete only	Part I and check this box			X		
• If you a	are filing for an Additional (Not Automatic) 3-Month E	Extension	, complete only Part II (on page 2 o	f this fo	rm).			
Do not co	omplete Part II unless you have already been granted	d an autor	natic 3-month extension on a previou	usly filed	d Form 8868.			
Electron	ic filing (e-file). You can electronically file Form 8868 in	f you need	d a 3-month automatic extension of t	ime to f	ile (6 months fo	or a corporation		
required t	to file Form 990-T), or an additional (not automatic) 3-m	onth exte	nsion of time. You can electronically	file For	m 8868 to requ	est an extension		
of time to	file any of the forms listed in Part I or Part II with the e	xception (	of Form 8870, Information Return for	Transfe	ers Associated	With Certain		
Personal	Benefit Contracts, which must be sent to the IRS in pa	aper forma	it (see instructions). For more details	on the	electronic filing	of this form,		
visit www	.irs.gov/efile and click on e-file for Charities & Nonprofi	ts.				,		
Part I	1	e. Only	submit original (no copies ne	eded)	•			
	tion required to file Form 990-T and requesting an auto							
Part I only								
All other c	corporations (including 1120-C filers), partnerships, REI	MICs, and	trusts must use Form 7004 to reque	st an ex	tension of time	)		
to the inco	ome tax returns.			Enter	filer's identify	ing number		
Type or	Name of exempt organization or other filer, see instru	uctions.				on number (EIN) o		
print				(Env)				
File by the	THE CENTER FOR CITIZEN LEADERSHIP			20-8742553				
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	see instru	ctions.	Social security number (SSN)				
filing your return. See	1141 SOUTH 7TH STREET		000000000000000000000000000000000000000	Cociai	Security Humb	er (3314)		
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
	SAINT LOUIS, MO 63104		a. e.e., e.e. metraetienis.					
Enter the F	Return code for the return that this application is for (file	e a senara	ate application for each return)			0 1		
	The second secon	o a copare						
Applicatio	n	Return	Application			Return		
Is For		Code	Is For					
	or Form 990-EZ	01		Co				
Form 990-E		02	Form 990-T (corporation) Form 1041-A		07			
Form 4720		03						
Form 990-P		03	Form 4720 (other than individual)	Jividual)				
	(sec. 401(a) or 408(a) trust)		Form 5227			10		
	(trust other than above)	05	Form 6069			11		
1 01111 330-1	THE ORGANIZATION	06	Form 8870			12		
• The beel	ks are in the care of 1141 SOUTH 7TH STREET	CATNO	101177 NO 52101					
	ne No. 314.588.8805	- SAINT						
			Fax No.					
If the org	anization does not have an office or place of business	in the Un	ited States, check this box			▶ 🔲		
If this is t	or a Group Return, enter the organization's four digit of	aroup Exe	mption Number (GEN) . If	this is fo	or the whole ar	oup, check this		
box 🕨 🗀	. If it is for part of the group, check this box	and attac	ch a list with the names and EINs of	all memi	bers the extens	sion is for.		
1 I requi	est an automatic 3-month (6 months for a corporation							
-	GUST 15, 2014 , to file the exempt	organizat	ion return for the organization named	above.	. The extension	i		
	he organization's return for:							
X	calendar year 2013 or							
<b>&gt;</b>	tax year beginning	, and	ending					
2 If the t	ax year entered in line 1 is for less than 12 months, ch	eck reaso	n: Initial return Fi	nal retur	rn			
	Change in accounting period			· · · · · · · · · · · · · · · · · · ·				
3a If this a	application is for Forms 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax less any	T	I			
	undable credits. See instructions.		and the tan, 1000 arry	20		0		
	application is for Forms 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and	3a	\$	0.		
		STEEL GILL		- 1				
					_	^		
estimat	ted tax payments made. Include any prior year overpa	yment allo	owed as a credit.	3b	\$	0.		
estimat c Balanc		yment allo ment with	owed as a credit. this form, if required,	3b	\$	0.		

**Product: Exempt Extension** 

Category:

Name: THE CENTER FOR CITIZEN LEADERSHIP IRS Center: Ogden

e-Postmark: 4/8/2014 8:35:38 AM

FEIN: 20-8742553

Notification:

Fiscal Year 1/1/2013

Fiscal Year12/31/2013

Begin Date:

End Date:

DCN	Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By
	4/8/2014	Upload Started			
	4/8/2014	Ready to Release by Customer		And a second section to the second section of the section	
	4/8/2014	Released for Transmission - Validation in Progress			jmvach
	4/8/2014	Ready to transmit - Validation Complete			
	4/8/2014	Transmitted to FD	43387820140980329e05		
	4/8/2014	Accepted by FD on 4/8/2014			



### State of Missouri

Jason Kander, Secretary of State

Corporations Division PO Box 778 / 600 W. Main St., Rm. 322 Jefferson City, MO 65102



N00805096 Date Filed: 08/16/2013 Jason Kander Secretary of State

File Number:

## Articles of Amendment for a Nonprofit Corporation

(Submit with filing fee of \$10.00)

The undersigned corpo ment:	oration, for the purpose of amending i	ts articles of incorporation, hereby	executes the following arti	cles of amend-
1. The name of corpor	ration is: The Center for Citizen Le	eadership	N008050	96
	Name		Charter Numb	
2. The amendment was	s adopted on 05/03/2013 month/day/year	and changed article(s) (1)	to st	ate as follows:
The name of the	Corporation is The Mission Contin	nues.	8	
If approval of memb porators, check here	ers was not required, and the amendal and skip to number (5):	nent(s) was approved by a sufficie	ent vote of the board of dire	ctors or incor-
<ul><li>A. Number of members</li><li>B. Complete either (</li></ul>				
Class	Number entitled to vote	Number voting for	Number voting against	
-				
***				
			-	
D. Number of undisp	uted votes cast for the amendment(s	) was sufficient for approval, and	was:	
Class:	Number Voting undisputed:			
•				
The number of votes	cast in favor of the amendment(s) by	y each class was sufficient for apr	proval by that class	
5. If approval of the ame	endment(s) by some person(s) other t k here to indicate that approval was	han the members, the board or the		d pursuant to
In Affirmation thereof, the undersigned underst	ne facts stated above are true and cor ands that false statements made in thi	rrect: s filing are subject to the penalties	provided under Section 575	.040, RSMo)
Aug 7 Ju	Jack Ne		_	
Authorized signature of offices			Title	B/13/2013 Date
Name and address to re	turn filed document:			
Name: Jack Neyens,	The Mission Continues			
Address: 1141 S. 7th	St.		State of Missouri	
City, State, and Zip Coo	le: St. Louis, MO 63104	Am	end/Restate - NonProfit 1 Page	(s)

## State of Missouri



### Jason Kander Secretary of State

CERTIFICATE OF AMENDMENT
OF A
MISSOURI NONPROFIT CORPORATION

WHEREAS,

The Mission Continues N00805096

Formerly,

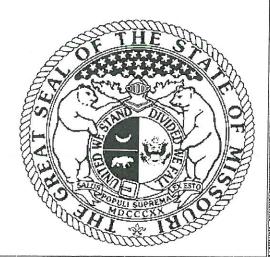
The Center for Citizen Leadership

a corporation organized under The Missouri Nonprofit Corporation Law has delivered to me its Articles of Amendment of its Articles of Incorporation and has in all respects complied with the requirements of law governing the Amendment of Articles of Incorporation under The Missouri Nonprofit Corporation Law, and that the Articles of Incorporation of said corporation are amended in accordance therewith.

IN TESTIMONY WHEREOF, I hereunto set my hand and cause to be affixed the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this 16th day of August, 2013.

Copros Parson

Secretary of State





### UNANIMOUS CONSENT OF THE DIRECTORS OF THE CENTER FOR CITIZEN LEADERSHIP REGARDING AMENDMENT OF ARTICLES OF INCORPORATION

As of May 3, 2013.

The undersigned, constituting all of the Directors of The Center for Citizen Leadership, a Missouri not-for-profit corporation, Charter Number N00805096 (the "Corporation"), acting without notice or a meeting, do hereby waive notice and the holding of a meeting, and consent to, vote in favor of, and adopt the following resolutions, such consent to have the same force and effect as a unanimous vote of the Directors at a meeting of the Board of Directors duly called and held on the above date:

WHEREAS, the Articles of Incorporation of the Corporation (the "Articles") were filed on March 22, 2007 with the Missouri Secretary of State; and

WHEREAS, Article (1) of the Articles provides that the name of the Corporation is The Center for Citizen Leadership; and

WHEREAS, on January 26, 2009, the Corporation registered the fictitious name "The Mission Continues" with the Missouri Secretary of State, and thereafter the Corporation has continually and consistently operated under the name The Mission Continues, and the Corporation is widely known as The Mission Continues to the public and to the Corporation's volunteers, donors, and partners; and

WHEREAS, the Directors have concluded that it will reduce confusion and expense and otherwise benefit the Corporation for it to change its name to The Mission Continues; and

WHEREAS, the Directors have concluded that it is in the best interests of the Corporation to amend the Articles to change the name of the Corporation to The Mission Continues and to authorize and direct the officers of the Corporation to take further action to complete the name change.

NOW THERFORE, BE IT RESOLVED that Article (1) of the Articles is hereby amended to read as follows:

#### The name of the Corporation is The Mission Continues.

RESOLVED, that the officers of the Corporation are hereby authorized and directed to file Articles of Amendment with the Missouri Secretary of State to reflect the above-referenced amendment of Article (1).

RESOLVED, that the officers of the Corporation are hereby authorized and directed to take all further necessary or desirable steps to complete the amendment of the Articles and the name change described herein, including, without limitation, the execution and delivery of any



required notices or filings with the Missouri Secretary of State, the Internal Revenue Service, the United States Patent and Trademark Office, and any other appropriate local, state, or federal governmental authorities.

RESOLVED, that this Unanimous Consent may be executed in one or more counterparts. Any person shall be authorized to accept, and may rely upon, a PDF or facsimile transmission of this Unanimous Consent, as executed by any one or more of the undersigned, together or in counterparts.

IN WITNESS WHEREOF, the undersigned have executed this Unanimous Consent as of the date first hereinabove stated.

Gary Giglio, Chairperson

Eric Greitens, Director

Kaj Larsen, Director

Mary MeMurtrey, Director

Tim Noonan, Director

David Gergen, Director

Peter Grieve, Director

CONSTITUTING ALL OF THE DIRECTORS OF THE CORPORATION

Peter Bishop, Director



### UNANIMOUS CONSENT OF THE DIRECTORS OF THE CENTER FOR CITIZEN LEADERSHIP REGARDING AMENDMENT OF ARTICLES OF INCORPORATION

As of May 3, 2013.

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WHEREAS, the Directors have concluded that it will reduce confusion and expense and otherwise benefit the Corporation for it to change its name to The Mission Continues; and

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RESOLVED, that the officers of the Corporation are hereby authorized and directed to take all further necessary or desirable steps to complete the amendment of the Articles and the name change described herein, including, without limitation, the execution and delivery of any



required notices or filings with the Missouri Secretary of State, the Internal Revenue Service, the United States Patent and Trademark Office, and any other appropriate local, state, or federal governmental authorities.

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Gary Giglio, Chairperson

Robert Gassoff, Director

Vanessa Kirsch, Director

Kaj Larsen, Director

Mary MeMurtrey, Director

Tim Noonan, Director

John Tien, Director

Peter Grieve, Director

CONSTITUTING ALL OF THE DIRECTORS OF THE CORPORATION

Peter Bishop, Director